

**UNIVERSITY STAFF SENATE REGULAR MEETING**  
**Maple/Dogwood Room, Morris University Center**  
**Zoom Meeting ID 945 0315 5890**  
**September 1, 2022 – 9:00am**  
**Approved Minutes**

The regular meeting of the University Staff Senate was called to order at 9:01 am on Thursday, September 1, 2022 by President Keith Becherer.

**Present:** Keith Becherer, Kelly Jo Hendricks, Cindy Cobetto, Angie White, Denyse Anderson, Darryl Cherry, Mike Hamil, Carolyn Jason, Jan Caban, Sara Colvin, Anthony Fearon, Anne Frosh, Jackie Hayes, Doug James, Shane Kessinger, Kim Kilgore, Jared Loyd, John Milcic, Collin Van Meter, Michael Tadlock (ex officio)

**Excused:** John Caupert

**Absent:** Dusty Rhodes, Nicole Robinson

**Guests:** Denise Cobb, Angie Barclay, Monica Brooks, Kade Cole, Janice Davidse, Charlotte Dorethy, Jocelyn Dorethy, Mary Ettling, Jacob Fling, LaVontas Hairston, Chris McCawley, Jessica McCawley, Matt Miller, Jen Oates-Blair, Theresa Rohrbach, Mike Schultz, Trisha Simmons, Jennifer Wagner, Bill Winter, Emiy Wonnacott-Stanley

**APPROVAL OF MINUTES:**

Minutes for the August 4, 2022 meeting were approved as written.

**INVITED GUEST PRESENTATION:**

Provost Denise Cobb presented on the SIUE Strategic Plan. Cobb went through the progress of all of the working groups between 2019 and present time. We are revisiting our mission and vision, as well as adding a statement on equity, diversity and inclusion. After feedback from constituent groups over the past few months, one of our values, citizenship, will be changed to civic engagement. The five pillars were detailed: Access and Opportunity; Student Success; Excellent and Diverse Faculty & Staff; Partner and Change-Agent; Financial Stability. Cobb then went through the Strategic Plan Goals, focusing on: increasing enrollment of prepared and diverse students to 14,500 by 2025; reaching a 90% retention and a six-year graduation rate of 75%; increasing net tuition revenue by 9% and creating new opportunities to cover 10% of operational costs with philanthropic giving and other new revenue sources. Cobb then answered questions from Staff Senators, which included an update to the faculty SPA process, the future of remote work, any updates and initiatives happening within Academic Affairs to address the budget deficit.

**REPORTS:**

President Keith Becherer – Thanks to everyone on all three campuses as we welcomed students back to classes on all three campuses. The move-in activities on the Edwardsville campus, and the welcome event on the Alton campus, were both positive experiences. The constituency heads recently met with Chancellor Minor for the first time this semester. At the meeting, Riane Greenwalt and Jeffrey Waple presented on a proposed mandatory health program for students; more details about this are forthcoming. We haven't yet received the final report from the budget consultant. At the constituency heads meeting, representatives asked for updates on the SPA process. Chancellor Minor has committed to providing four campus updates this academic year.

President Elect Kelly Jo Hendricks – Kudos to staff in trades who have been working non-stop with the chill water issue.

Secretary Angie White – sent out 23 welcome packets to new employees in July.

HR Director Search (Kim Kilgore) – We have received 12 applications for the Director position thus far; the position officially closes tomorrow, and the committee will assess if we need to re-open and accept applications past this deadline.

SDM Dean Search (Anne Frosh) – The job position has been posted. Greenwood/Asher will be sending the committee the first round of candidates by early next week.

Executive Director of University Marketing and Communications Search (Kelly Jo Hendricks/Sara Colvin) – Seven people were given semi-finalist interviews via Zoom; four of them are invited to campus. A reminder that Staff Senate will be able to meet with the finalists, however the Chancellor is requesting people RSVP to indicate if they will attend the meetings, so the finalists can know who to expect.

Director of Athletics Search – Keith Becherer provided the Chancellor with a few recommendations for Staff Senate representation on the search committee.

There were no other reports.

**ACTION ITEMS:**

There were no action items.

**UNFINISHED BUSINESS:**

Hendricks gave an update on internal and external committees. On the Teams page, there is a folder for each of the internal and external standing committees. As you are working with committees, please drop in documents for record keeping. Some internal subcommittees have vacancies. If you are currently not listed on a committee and you have an interest, please reach out to Kelly Jo. As a reminder, we can recruit non-Staff Senate members to serve on internal committees.

Becherer will reach out again to the SIU System offices to obtain a copy of the SIU System Campus Climate Survey.

**NEW BUSINESS:**

There was no new business.

**ANNOUNCEMENTS:**

The next SIU Board of Trustees meeting will be at the Alton campus on September 15, 2022. The general meeting should start around 10 am. Please attend if your schedule allows.

SIUE Homecoming activities will be September 21 – 25. This is our first in-person Homecoming since COVID-19. As a reminder, Homecoming welcomes SIUE staff to attend.

**FUTURE AGENDA ITEMS:**

Vice Chancellors Jeffrey Waple and Seth Walker will speak at the October 2022 Staff Senate meeting; Vice Chancellors Jessica Harris and Morris Taylor will speak at the November 2022 Staff Senate meeting.

**PUBLIC COMMENT:**

There was no public comment.

**ADJOURNMENT:**

The meeting adjourned at 10:55 am.

Submitted by Michael Tadlock, University Governance