

FACULTY SENATE MEETING
Mississippi/Illinois Room, Morris University Center
December 1, 2022 – 2:30pm
APPROVED MINUTES

I. The regular meeting of the Faculty Senate was called to order at 2:31 pm on Thursday, December 1, 2022 in the Mississippi/Illinois Room by President Jingyi Jia.

Present: Jingyi Jia, Barb McCracken, Duff Wrobbel, Joaquin Florido Berrocal (zoom), Robert Bitter, Wai Cheah, Ivy Cooper, Igor Crk, Carole Frick, Valerie Griffin, Mitchell Haas, Michael Hair, Cedric Harville II(zoom), Shrikant Jategaonkar (ex officio), Heather Johnson, Tim Kalinowski, Theresa Kelly, Marie Klopfenstein, Soondo Kweon, Yuliang Liu, Yun Lu, Adriana Martinez, Cassandra Maynard, Shannon McCarragher(zoom), Kelley McGuire(zoom), Bhargav Patel, Mary Anne Pettit, Brad Reed, Nicola Schmidt, , Kamran Shavezipur, Michael Shaw, Chrissy Simmons, J.T. Snipes, Bernadette Sobczak, Jayme Swanke, Ralph Tayeh, Cinnamon VanPutte, Meredith Verocchi, Carrie Vogler(zoom), Suranjan Weeraratne, Andrew Wesemann, Susan Wiediger (ex officio), Amy Winn, Jie Ying, Xudong Yu, Julie Zimmerman (for Corey Ragsdale), Jennifer Zuercher

Absent: Bob Blackwell, Alicia Canterbury(sick), David Cluphf, Keith Edwards, Jennifer Erwin, Chaya Gopalan, Katie Hanser, Keith Hecht (family emergency), Jennifer Hernandez, Allison Thomason (for Christienne Hinz),Stephen Kerber (ex officio), Joshua Kryah, Shadrack Msengi, Edward, Navarre (ex officio), Jodi Patton-Jordan, Ann Popkess (conference trip), Alison Reiheld, Johanna Schmidt (work-related), Debbie Sellnow-Richmond (sick), Isais Wellington Smith, Elizabeth Wiemers

Guests: Candace Hall, Derek A Houston, Charles Berger

II. Consideration of Minutes:

The November 3, 2022 minutes were approved with the corrections that Igor Crk was present and Ivy Cooper had a substitute.

III. Public Comment:

There was no public comment.

IV. Open discussion by senators on the presentations of the Chancellor and the Provost in the last meeting

1. The open discussion started with the speeches of the University Budget, Finance and Operation Council. Kamran proposed to allocate resources and related compensation for faculty involved in the faculty mentoring programs. Tim proposed to request budget information from administration for the analysis of the council. Marie introduced her committee's effort in setting up a meeting with the Chancellor, the Provost and Budget Officer.
2. Several senators (Bob, Igor, and Duff) mentioned that the senate should vote on proposals to the administration. These proposals should address the following issues:
 - 1) The university should assign First Semester Transition (FST) to faculties who have incentive to motivate students.
 - 2) The university should work on rebuilding the engaging environment on campus. For example, university restaurant, Cougar Lanes, and skywalk café should be reopened. Students should have spaces to share ideas and enjoy the campus life.
3. Susan Wiediger(ex officio) and Duff indicated that some high DWF rate courses had been redesigned to incorporate best practice and it is the time to further study the students characteristics and faculties need more data for solutions. For example, chemistry students may need better math skills to do well in some chemistry and biology courses. SIUE has the highest acceptance rate and lowest tuition rate among peers. Our retention rate and graduation rate are about the median level of the peers. In order to compete with Illinois State University, the university needs to spend more in instructions and collect more tuition.
4. Charles Berger proposed to reevaluate the performance of the chancellor. Derek A Houston commented that attacking the chancellor who has worked for only 6 months is not reasonable. Faculties should consider how to do better, especially improve the performance of black students.

V. Reports:

1. Written reports on Blackboard

- UPBC – Ann Popkess
- IBHE Faculty Advisory Council – Susan Wiediger
- Faculty Development Council – Adriana Martinez & Shannon McCarragher
- Graduate Council – Michael Shaw

2. Governance Council – Jie Ying

Ask senators for survey questions to be used in the evaluations of the Chancellor and the Provost

3. University Budget, Finance, & Operations Council- Kamran Shavezipur

The council has improved the bylaws of the council and created two committees for budget and operation, respectively.

IBHE-FAC report for the SIUE Faculty Senate meeting on 1 December 2022

The IBHE-FAC met on 18 November 2022 via Zoom.

Shawn Schumacher, FAC Chair, and Linda Saborio, FAC Vice-Chair, reviewed some planning and administrative details. *Jen Delaney, faculty representative on the IBHE*, provided some information from the recent IBHE meeting, which involved a rare denial of an institution.

Dr. Eric Lichtenberger, IBHE Deputy Director of Information Management and Research; Mr. David Smalley, IBHE Associate Director of Information Management and Research; and Dr. Yasamin Khoshpour, IBHE Assistant Director for Data and Accountability, presented about “IBHE Data Tools and Overview of New Data for Illinois Graduate Programs”. They shared detailed data, with particular focus on Masters students and success rates. Among the key conclusions from what they discussed:

- At Illinois public universities, there are completion gaps between African American and white master’s students, but they aren’t as large as on the undergraduate side; no gaps between Latinx and white master’s students. Similar patterns are at private colleges.
- Engineering students have the highest success rates, perhaps due to selection bias in admissions criteria. Theology master’s students have the lowest rates of completion, but the highest proportion still enrolled.
- They also had a lot of information about where Illinois graduate students are coming from (countries and states) and the balance of undergrad and grad populations at various Illinois schools. I have some of this information if people are interested, but they also indicated they might share their slide deck.

They also discussed the Census Bureau Postsecondary education outcomes project (PSEO) which is national in scope. More information on this available at

<https://lehd.ces.census.gov/applications/pseo/>. Another very useful data system that can be explored is the Illinois Higher Education information system (IHEIS) Resources, <http://ibhe.org/iheis.html>.

Dr. Jennifer Delaney, Associate Professor of Education Policy, Organization, and Leadership, UIUC, and Public University Faculty Representative to IBHE; and Dr. Walter McMahon, Professor of Economics and Professor of Education Emeritus, UIUC, presented about “The External Social Benefits of Higher Education”, about which they have recently published a book. Dr. McMahon’s podcast can be downloaded from dropbox:

https://www.dropbox.com/s/9elhjkzephke18t/HigherGood_WalterMcMahon_Podcast.mp3?dl=0 and should eventually be available at <https://www.researchminutes.org/episodes/>; the book is available at <https://www.lintonatlanticbooks.com/the-external-social-benefits-of-higher-education/>. The discussion included comparisons of the higher education models in various countries and how various methods of financing higher education affect access and outcomes. If anyone is interested in the slides used in their talk, please ask me and I can send a copy.

The next IBHE-FAC meeting will be December 16th, at Prairie State College.

With regards, Susan D. Wiediger, representative for SIUE to the IBHE-FAC. For more information about any of these items, please contact me via email at swiedig@siue.edu.

Faculty Senate Report – December 1 2022 Meeting

UPBC met on November 4 with a quorum present

Scott Belobrajdic Asso VC of Enrollment Mgmt and ESRA team attended as guests. Scott provided a presentation on the recruitment and retention plan for SIUE. Priorities include establishing enrollment projections and targets; shared understanding of capacity by program; 4 year SEP for all undergraduates; optimize Starfish utilization; optimize Student financial aid to maximize net revenue, enrollment and retention. Scott provided details to support the following strategies/goals:

-Fall 2023 TARGET ENROLLMENT is 13,200 (Chancellor goal) projections are currently 12, 672. Need to increase by 528 students (retain and or reengage) to meet goal.

- We have competitor data that helps us identify HS grads who were admitted elsewhere but did not enroll. These could be a potential new market for us.

-Grad: record number of applicants and admits for fall 2022—need to work on clarifying admission criteria and enrollment targets.

- UG: record number of applicants and admits for fall 2022- need to increase our yield rate

- Scholarship: working on leveraging strategies for need based awards using EAB program. Maximize annual foundation contribution; Manage and balance use of cash awards and waivers.

We ran short on time so the ESRA team is invited back to UPBC for the December 15 meeting.

In November, Popkess has attended the following meetings as UPBC representative:

Faculty Senate meeting – Nov 3 Chancellor Presentation

University Quality Council- November 3

Reviewed timeline for the HLC review in fall 24/sp 25 and assurance reports. Discussed NSSE and FSSE optional items to be added to survey

Fall UPBC Meeting Dates:

Thursday, December 15 1030 – 1130a, MUC Willow Room

Faculty Development Council Report – December 1, 2022

Adriana E. Martinez and Shannon McCarragher

- I. Book clubs are unfunded for foreseeable future
- II. Teaching Excellence Award call for nominations – please speak to your college about nominations (refer to campus wide email that went out from TEAC)
- III. Continuous Improvement Conference to be held Friday March 17th 8-12, MUC Conference Center

GRADUATE COUNCIL

Faculty Senate

MINUTES

Thursday, October 20, 2022, 2:30 PM

Lovejoy Library 3rd Floor Conference Room

PRESENT: Michael Shaw (Chair), Wai Cheah, Heather Johnson, Michael Hair, Soondo Kweon, Jennifer Zuercher, Bernadette Sobczak, Allison Thomason, Bhargav Patel, Cinnamon VanPutte, Ethan Boulanger, Olufunke Mercy Ayegbidun, Jerry Weinberg, Therese Dickman, Susan Morgan, Jill Smucker, Scott Belobrajdic, Jim Monahan, Mary Weishaar

ABSENT: David Cluphf, Jeffrey Waple

EXCUSED: Jayme Swanke

GUESTS: Laura Strom

The meeting was called to order at 2:30 p.m. by Michael Shaw, Chair

I. Announcements

- a. Course Review Committee (CRC) Report – On Sharepoint
- b. Graduate Committee on Assessment (CGOA) Report – On Sharepoint
- c. Enrollment Management Report
 - Jim Monahan shared that spring 2023 application numbers are strong, up approximately 54% from spring 2022 applications at this time. There was great attendance at the virtual Open House events in the last two weeks.
- d. Student Affairs Announcements
 - None.
- e. International Affairs Announcements
 - Mary Weishaar shared that International Affairs launched a Global Zone International Student Ally training program this month through offering a pilot session. The purpose is to educate the campus community about factors that impact international students and to create a more welcoming environment. Approximately 60 individuals attended the pilot program. The first session open to the campus community will be held on November 7th.
- f. Graduate School Announcements
 - Jerry Weinberg shared that Misty Newman has been hired to fill the Post-Award Specialist opening. A new Pre-Award position has just been posted, and two positions have just been approved via the SPA process (Senior Compliance Specialist and Grants & Contract Associate).
 - Susan Morgan shared that a new Collaborative Tuition Waiver proposal for GAs in the SIU system has received full approval and is being implemented beginning in the spring 2023 semester. It will allow GAs to take a course at another campus in the SIU system and utilize their tuition waiver. The number of courses will be limited and the home program must approve the course to be applied to

the degree, and the visiting institution must approve the visiting students to enroll in the requested course.

- g. Other Announcements
 - None.

- II. Approval of Minutes of September 15, 2022
 - The minutes were approved with no changes.

- III. Public Comments
 - None.

- IV. Report of the Educational and Research Policies (ERP) Committee
 - a) Graduate Faculty Status
 - Regular review of policy. Revised policy approved. Revisions removed distinction between Graduate Faculty I and II status to allow Assistant Professors to serve on doctoral dissertation committees.
 - Bernadette Sobczak asked if Temporary Grad Faculty Status is affected by this change, and Susan Morgan confirmed it remains as is.
 - b) 1N1 – Retention of Courses in Catalogs
 - Regular review of policy. Revised policy approved. Laura Strom shared that the changes revise the process of removing inactive courses from the course inventory.
 - Mike Shaw commented on the new timeline and shared a concern that proposals stuck in the review process may not be approved in time and thus could be inactivated prematurely. Laura shared that this change only applies to courses that have not been taught in six years, and a full academic year is allowed for the review process for departments to confirm removal.
 - Heather Johnson shared a concern about implications on Catalog adjustments, and Laura commented that the new policy requires the Registrar’s Office to identify when a removed course has Catalog implications. Laura also shared that this change does not impact Special Topics classes.

 - Jen Zuercher brought the above forward for Graduate Council approval. The items were approved with no opposition.

- V. Report of the Programs Committee
 - a) Master of Public Administration & PharmD Concurrent Program 91A
 - Proposal to create a concurrent degree program for the PharmD/MPA where some electives are shared between programs. Proposal was approved.
 - b) Environmental Science Management 92B
 - Proposal to terminate the PSM in Environmental Science Management due to historically low enrollment and resource challenges. A discussion followed regarding the enrollment trends and challenges the program has faced.

Proposal was approved.

- Heather Johnson brought the above forward for Graduate Council approval. The items were approved with no opposition.

VI. Select Committee Members for Graduate Dean Evaluation

- Therese Dickman served last year and mentioned that some questions in the questionnaire may need updated. Mike Shaw shared an overview of the evaluation process and suggested the committee connect with Dean Weinberg on potential question updates.
- Therese Dickman and Bernadette Sobczak volunteered to serve on the committee. Mikel Shaw volunteered to chair the committee.

VII. Recruitment, Retention, & Completion Rates of Graduate Students

- Mike Shaw shared that Faculty Senate is discussing this topic, and he has been asked to summarize the presentations by committee chairs for the Chancellor. He believes it is important for the recruitment and retention professionals on campus to be utilized in the process of evaluating best practices, and that the administration should consider funding additional Innovation & Excellence in Graduate Education proposals if there are deserving proposals beyond the current funding capacity.
- Heather Johnson asked about the implications of retention for graduate students and where efforts should be targeted. Mike Shaw commented that clearly recruitment efforts are successful due to the growing numbers of applications and enrollment of graduate students. He also shared that retention and completion rates vary greatly across graduate programs.
- Jerry Weinberg recommended that an invitation be extended to Carrie Butts-Wilmsmeyer from CPAN to inquire about potential data analysis to evaluate graduate student retention and completion.
- Scott Belobrajdic discussed needed efficiencies in the applicant review process as Graduate Admissions processes many applications that are not considered by graduate programs due to the sharp increase in application numbers. Graduate programs should evaluate program capacity to develop enrollment targets. One approach that is currently being looked at by the Provost's Office is evaluating the highest enrollment in programs during the last 10 years and the staffing levels during that peak enrollment period. The roadmap for increasing enrollment based on capacities is still under development.
- Bernadette Sobczak asked about the enrollment targets. Scott shared the overall target enrollment of 14,500 by 2025. She commented on that health sciences areas need clinical sites for every site, and Scott said he understands that the clinical and infrastructure components are an essential part of the capacity determination for those programs.
- Mike Shaw commented that Faculty Senate is limited on their ability to participate in this effort. Scott commented that faculty energy could be devoted to the yield process to engage with students who are admitted to encourage matriculation. Allison Thomason asked about GA positions as a recruitment tool, and Jerry Weinberg

mentioned that GA positions must be filling an employment need, and thus program growth cannot be dependent upon increases in GA positions.

- Jim Monahan shared that knowing which students are the best fit for programs can assist his area in the admissions process, and that the timing of admission decisions is very important for international students. He also shared that domestic students often want in-depth information from graduate program faculty that Admissions staff cannot provide, often times regarding career opportunities after program completion.
- Mike Shaw suggested that retention and completion rates be discussed at upcoming meetings.

VIII. Continuing Business

- None.

IX. New Business

- None.

X. Adjournment

- Michael Hair motioned to adjourn, Therese Dickman seconded. The meeting adjourned at 3:58 p.m.